

## CBP'S ENVIRONMENTAL POLICY

CBP Cyprus Ltd has a duty to protect the environment in which it operates and fully commits to improving its environmental performance across all of its internal business activities and encourages its business partners and members of the wider community to join it in its effort. CBP Cyprus Ltd has taken steps to ensure that its Environmental Management System (EMS) is in accordance with the EU Eco- Management and Audit Scheme (EMAS) Regulation and ISO14001:2015 standard.

CBP Cyprus Ltd's Environmental Policy\* was approved by the Management Committee and signed by the Company Director/ Plant Manager and is available to interested parties in two languages (Greek and English). CBP Cyprus Ltd recognizes its key environmental impacts within the scope of its EMS and is committed to:

- Assess its internal activities and identify areas to continuously improve its environmental performance and management.
- Prevent pollution that may arise as a result of its internal activities and minimise waste through the careful and efficient use of materials.
- Comply with all applicable legislative and industry requirements which relate to CBP's Environmental Aspects pertaining the environment as a minimum standard.
- Annually review of Cypriot and European legislation and industry requirements to ensure ongoing legal compliance.
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of its operations.
- Educate, train, and motivate employees to carry out tasks in an environmentally responsible manner.
- Communicate its environmental policies to partners, stakeholders and encourage their adoption by them.
- Communicate its environmental policies to all subcontractors operating with its facilities and ensure that they are obliged to adhere by them.
- Publicise its environmental situation.

**CBP Cyprus Ltd Management sets its strategic environmental objectives and targets for its activities, which are reviewed, and if necessary, revised, on an annual basis during the annual management review.**

**CBP Cyprus Ltd will communicate its policy statement to its staff, suppliers/contractors, and other interested parties on its website and via other communications channels.**

\*CBP Cyprus Ltd's Environmental Policy was prepared in the scope of application of the Integrated Policy of the organization.